PITT COUNTY SCHOOLS

BOARD AGENDA

PITT COUNTY BOARD OF EDUCATION 1717 WEST FIFTH STREET · GREENVILLE, NC 27834



December 5, 2016

Pitt County Board of Education Pitt County Office Building Third Floor Board Room December 5, 2016

AGENDA

The Margaret L. Blount Memorial Art Competition Reception will be held from 5:30 - 6:10 p.m. prior to the Board meeting, in the Third Floor Foyer, Pitt County Office Building. Presentation of awards will begin at 6:10 p.m.

The Pitt County Board of Education will meet in Regular Session on Monday, December 5, 2016, at 6:30 p.m. in the Third Floor Board Room, Pitt County Office Building. The following items have been placed on the Agenda:

			Page	
1. <u>Star</u>	t of Meeting			
A.	Call to Order	Chairman Forrest		
В.	Swearing –In of Board Members	Judge G. Galen Braddy		1
C.	Pledge of Allegiance	Mary Blount Williams		
D.	Moment of Silence	Worth Forbes		
E.	Election of Chairperson	Dr. Ethan Lenker		2
F.	Election of Vice Chairperson	Chairperson		3
2. <u>Rou</u>	<u>ttine Business</u>			
A.	Adjustments to the Agenda	Chairperson		
B.	Public Expression	Chairperson		
3. <u>Spe</u>	cial Recognition	Chairperson		4
4. <u>Con</u>	sent Items for Approval			
A.	Minutes from the Regular Board Meeting on November 7, 2016	Carol Rankin		5
В.	Personnel Report for December 2016	Dr. Ve-Lecia Council		8

C.	Items to be Declared Surplus	Matt Johnson	9
5. <u>Nev</u>	<u>w Business</u>		
A.	First Reading of Proposed 2017-2018 and 2018-2019 Academic Calendars	Dr. Ve-Lecia Council	11
В.	Consideration of Elmhurst Gym General Contractor	Worth Forbes/ Matt Johnson	17
C.	Adoption of New Policy 3565/8307 Title 1 Program Comparability of Services	Cynthia Grady	19
D.	Discussion of January Board Meeting Date	Chairperson	22
6. <u>Clo</u>	sing Comments		
A.	Comments by Superintendent	Dr. Ethan Lenker	
B.	Comments by Board Members		
C.	Comments by Chairperson	Chairperson	
7. <u>Adj</u>	<u>ourn</u>	Chairperson	

DATE: December 5, 2016

TOPIC: Swearing-In of Board Members

BACKGROUND:

Judge G. Galen Braddy will be present to perform the Swearing-In Oath of Office for each of the newly elected Board members.

No Board action is required

DATE: December 5, 2016

TOPIC: Election of Chairperson

BACKGROUND:

Dr. Ethan Lenker, Pitt County Schools Superintendent, will preside over the election of the chairperson, and will open the process by requesting nominations from the floor.

Once the chairperson is elected, he or she will begin presiding.

SUPERINTENDENT'S RECOMMENDATION:

Board action is required

DATE: December 5, 2016

TOPIC: Election of Vice-Chairperson

BACKGROUND:

After the Chairperson has been elected, he or she will open the floor for nominations of the Vice-Chairperson.

DATE: December 5, 2016

TOPIC: Special Recognition

BACKGROUND:

On behalf of the Board, Special Recognition plaques will be presented to the out-going Board Members by the newly elected Chairperson.

DATE: December 5, 2016

TOPIC: Consideration of Minutes

BACKGROUND:

Please find attached for your review and consideration, the minutes from the Board of Education Regular Board Meeting on November 7, 2016.

Should you have any questions or comments that would require an adjustment please ask the Chair to remove this item from the Consent Agenda.

Board action is required

Regular Board Meeting Minutes

Date: November 7, 2016

Present: Chairman Benjie Forrest, Mildred Council, Caroline Doherty, Sean Kenny, Walter Gaskins, Worth Forbes, Vice Chair Mary Blount Williams, Billy Peaden and Marc Whichard

Attorney: Cynthia Grady

Time: 6:30 P.M.

Place: Pitt County Office Building, 3rd Floor Boardroom

1) Start of Meeting:

- A) Chairman Forrest called the Board of Education meeting to order in Regular Session on November 7, 2016 at 6:30 P.M. in the Pitt County Third Floor Board Room.
- B) Marc Whichard led the Board members in the Pledge of Allegiance.
- C) Worth Forbes led the Board members in a Moment of Silence and concluded with a prayer.

2) Routine Business:

A) Adjustments to the Agenda:

Marc Whichard made a motion to approve the Consent agenda, with a second from Mildred Council. The motion to approve the Consent agenda passed unanimously.

B) Spotlight on Teaching and Learning:

Mrs. Pearl Frizzell was recognized for being the longest working Pitt County Schools employee on record. Mrs. Frizzell has been with Pitt County Schools for 54 years working the majority of those years at D.H. Conley High School. Chairman Forrest, on behalf of the Board, presented Mrs. Frizzell with a "Creating Excellence in the East" Award.

C) Public Expression:

An opportunity for Public Expression was given; however, there were no requests to address the Board.

3) Consent Items:

Worth Forbes made a motion to approve the consent items as listed, with a second from Marc Whichard. The consent items included: the October 3, 2016 Board meeting minutes, the October 24, 2016 Special Called Board Meeting minutes, the October 24, 2016 Work Board Session minutes, the Personnel Report for November 2016, the New Hire Substitutes Report for October 2016, the November items to be Declared Surplus, the second reading of the new 7000 Policy Section and the

approval of the contract with Carolina Restoration and Waterproofing for C.M. Eppes Floor Joist project. With no discussion, the motion passed unanimously.

4) New Business:

EPS/ HR Committee Update

Cheryl Olmsted, Assistant Superintendent of Educational Programs and Services, gave the Board members an EPS update, which included the following,

- Results from the Fast Forward Program at South Greenville Elementary
- > AVID Enrollment
- > Credential Data

Dr. Ve-Lecia Council, Assistant Superintendent of Human Resources gave the Board members a Human Resources update, which included the following,

- Visiting International Faculty and Educational Partners International (EPI)
- > 2017-2018 Draft Calendar

Debra Baggett, Chief Finance Officer, gave the Board members an overview of the Non-Educator Merit Pay Plan, as recommended by the Finance Committee, and asked for approval. Marc Whichard made a motion, with a second by Vice Chair Blount Williams to approve the Non-Educator Merit Pay Plan, as presented by Ms. Baggett. The motion to approve the Non-Educator Merit Pay Plan passed unanimously.

5) Closing Comments:

Closing comments were made by Dr. Lenker, Board Members, and Chairman Forrest.

6) Closed Session:

Vice Chair Blount Williams made a motion at 7:27 P.M. to go into Closed Session, with a second from Mildred Council, pursuant to N.C.G.S. 143.318.11 (a)(3) to consult with our attorney and to consider and give instructions concerning a potential or actual claim, administrative procedure, or judicial action.

7) Additional Action Items or Announcements if necessary:

No additional action items or announcements were necessary.

8) Adjourn:

Sean Kenny made a motion to adjourn with a second by Worth Forbes. The motion to adjourn passed unanimously. Time adjourned was 7:41 P.M.

Respectfully Submitted,
Benjie Forrest, Chairman
Dr. Ethan Lenker, Secretary

Minutes Recorded by Carol Rankin

DATE: December 5, 2016

TOPIC: Consideration of Personnel Report

BACKGROUND:

The Personnel Report for December was sent via the Board Packet for your review and consideration.

Should you have questions or comments requiring an adjustment, please ask the Chair to remove this item from the Consent Agenda.

Board action is required

DATE: December 5, 2016

TOPIC: Consideration of Items to be Declared Surplus Property

BACKGROUND:

Please find attached for your review and consideration a list of items to be Declared Surplus Property.

Matt Johnson, Executive Director of Operations, will be present to respond to any questions you may have regarding this list.

Should you have questions or comments requiring an adjustment, please ask the Chair to remove this item from the Consent Agenda.

ITEMS TO BE DECLARED SURPLUS

December 5, 2016

- * 2000 Dodge Ram 1500 Van. VIN #2B7HB11X9YK123756. 194,083 miles
- * Lot of (14) 7-foot and (6) 6-foot pull down projection screens.
- * Lot of (2) metal laptop charging carts, (1) wood lpad charging cart, (1) metal 2-drawer file cabinet, (2) metal computer carts and (9) miscellaneous chairs.
- * Genie GS-2646 scissor lift.
- * Lot of (39) Ipods in (2) power/sync cases.

DATE: December 5, 2016

TOPIC: First Reading of Proposed 2017-2018 and 2018-2019 Academic Calendars

BACKGROUND:

Assistant Superintendent of Human Resources, Dr. Ve-Lecia Council, will provide first Reading of the 2017-2018 Early College High School Calendar, the 2017-2018 Traditional School Calendar and the 2018-2019 Traditional School Calendar.

SUPERINTENDENT'S RECOMMENDATION:

No Board action is required

2017-2018 PITT COUNTY SCHOOLS EARLY COLLEGE HIGH SCHOOL INSTRUCTIONAL CALENDAR

Our Mission: PCSECHS is a school of highly motivated individuals dedicated to fostering an environment of academic excellence and a community that cares.

2017

SCHOOL HOURS: 9 A.M.- 4 P.M.

On Monday, Tuesday, Wednesday, and Thursday.

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Friday Dismissal is at 2PM Exceptions are Dec. 8 & 15, 2017 May 11 & 18, 2018		school calendar to be used in case of school closings due to inclement	weather or any other circumstances that cause a day of school to be	missed. If vacation or family plans are made on any of these days, one	should be aware of the possibility that these days could become student	days.
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Possible Make-Up Days:	October 21, November 22, January 2, February 16, May 24, May 25, May 29
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opening, or early dismissal of school specific details. Information will be for any reason, Pitt County Schools parents. You may also call our Info Hotline at 830-3535 and follow us on Twitter @PCSECHS for updates. officials will notify area television posted on the Pitt County Schools In the event of a closing, delayed website (www.pitt.k12.nc.us) and Connect 5 calls will be made to and radio stations to announce PCSECHS faculty, staff, and

	CB	Classes Begin	PCB	PCB Pitt CC Classes Bo
System Designated Workday	CE	Classes End	PCE	PCE Pitt CC Classes El
Teacher Workday	RC	RC Report Cards	PR	Progress Reports
First & Last Days of Schools	FD F	First Day	ΓD	Last Day

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Early Release

Annual Leave

Holiday

First Semester Exams December 14, 15, 18, 19, 20 (Make-May 17, 18, 21, 22, 23 (Make-up) Second Semester Exams

2017-2018 Pitt County Schools Academic Calendar for Students & 10 Month Employees DRAFT

January	New Year's Day	15 Martin Luther King Jr. Day	19 End of 3rd Six Weeks	19 End of 2nd Nine Weeks	19 End of 1st Semester	22 Teacher Workday	23 System Designated Day	February	26 Teacher Workday	Г						March	6 End of 4th Six Weeks	Section 2	28 End of 3rd Nine Weeks	30 Good Friday			Anril	2-6 Spring Break / Applial Leave Dave							Way	Memorial Day						June	8 Early Release Day / Last Day of School		8 End of 4th Nine Weeks	8 End of 2nd Semester			is leacher Workday
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INCLEMENT WEATHER ANNOUNCEMENTS

In the event of a closing, delayed opening, or early dismissal of school for any reason, PCS officials will notify area television and radio stations to announce specific details. Information will be posted on the PCS website(www.pitt.kil2.nc.us) and Connect 5 calls will be made to PCS faculty, staff and parents. You may also call our Information Hotline at 830-3535 for updates.

MAKE-UP DAYS

Make up days are scheduled in the school calendar to be used in case of school closings due to inclement weather or any other circumstances that cause a day of school to be missed. If vacation or family plans are made on any of these days, one should be aware of the possibility that these days could become student days. In addition, the Superintendent may designate Saturday as a school make-up day during the same week in which the day was lost.

POSSIBLE MAKE-UP DAYS

Teacher Workday	Annual Leave Day	System Designated Day	Teacher Workday	Early Release Days Each day will be extended to a full school day
October 11, 2017	November 22, 2017	January 23, 2018	February 26, 2018	March 13, 2018 & April 12, 2018

OPEN HOUSE: AUGUST 24, 2017

Grades K-8 5:00 pm - 7:30 pm

EARLY RELEASE DAYS

On Early Release Days, each school will dismiss three hours earlier than its regular dismissal time and lunch will be served.

MARKING PERIODS

Grades K-8 (Nine Week) Marking Periods

Week	End Date	Report Card Issue Date
1 st 9 Weeks	10/27/2017	11/6/2017
2 nd 9 Weeks	1/19/2018	1/29/2018
3 rd 9 Weeks	3/28/2018	4/16/2018
4 th 9 Weeks	6/8/2018	Mailed Home

Grades 9-12 (Six Week) Marking Periods

Report Card Issue Date	10/16/2017	12/4/2017	1/29/2018	3/12/2018	4/30/2018	Mailed Home
End Date	10/6/2017	11/20/2017	1/19/2018	3/6/2018	4/24/2018	6/8/2018
Week	1 st 6 Weeks	2 nd 6 Weeks	3 rd 6 Weeks	4 th 6 Weeks	5 th 6 Weeks	6 th 6 Weeks

PARENT CONFERENCES

3:00 PM - 7:00 PM

GRADES K-8	November 9, 2017

April 12, 2018

GRADES 9-12

October 10, 2017 March 13, 2018



Our Mission. Pitt County Schools will ensure that every student is provided a rigorous and personalized education that prepares them for the ever changing challenges of the 21st century.

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January	1 New Year's Day	18 End of 3rd Six Weeks		18 End of 1st Semester		22 Teacher Workday	23 System Designated Workday	February	25 Teacher Workday						March	6 End of 4th Six Weeks		28 End of 3rd Nine Weeks				Anril	S Early Belease Day / K-8 Conferences	16 Fnd of 5th Civ Wooks		22-26 Spring Break / Annual Leave Days			Mav	Memorial Day						euri	Carly Deleges Day 1 and Day 2	7 End of 6th Six Works	7 End of 4th Nine Weeks	7 End of 2nd Semester	10 Teacher Workday		12 Teacher Workday
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INCLEMENT WEATHER ANNOUNCEMENTS

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MAKE-UP DAYS

Make up days are scheduled in the school calendar to be used in case of school closings due to inclement weather or any other circumstances that cause a day of school to be missed. If vacation or family plans are made on any of these days, one should be aware of the possibility that these days could become student days. In addition, the Superintendent may designate Saturday as a school make-up day during the same week in which the day was lost.

POSSIBLE MAKE-UP DAYS

Teacher Workday	Annual Leave Day	System Designated Day	Teacher Workday	Early Release Days Each day will be extended to a full school day
October 12, 2018	November 21, 2018	January 23, 2019	February 25, 2019	March 12, 2019 & April 3, 2019

OPEN HOUSE: AUGUST 23, 2018

4:00 pm - 6:30 pm	5:00 pm - 7:30 pm	5:00 pm - 7:30 pm	6:00 pm - 8:30 pm
Grades K-5	Grades K-8	Grades 6-8	Grades 9-12

EARLY RELEASE DAYS

On Early Release Days, each school will dismiss three hours earlier than its regular dismissal time and lunch will be served.

MARKING PERIODS

Grades K-8 (Nine Week) Marking Periods

Week	End Date	Report Card
		Issue Date
1 st 9 Weeks	10/29/2018	11/5/2018
2 nd 9 Weeks	1/18/2019	2/4/2019
3 rd 9 Weeks	3/28/2019	4/8/2019
4 th 9 Weeks	6/7/2019	Mailed Home

Grades 9-12 (Six Week) Marking Periods

10/5/2018 11/19/2018 1/18/2019 3/6/2019 4/16/2019	Week	End Date	Report Card Issue
11/19/2018 1/18/2019 3/6/2019 4/16/2019	1 st 6 Weeks	10/5/2018	Date 10/15/2018
3/6/2019 4/16/2019	2 nd 6 Weeks	11/19/2018	12/3/2018
3/6/2019 4/16/2019	3 rd 6 Weeks	1/18/2019	2/4/2019
4/16/2019	4th 6 Weeks	3/6/2019	3/18/2019
8/7/2010	5th 6 Weeks	4/16/2019	5/6/2019
61021110	6th 6 Weeks	6/7/2019	Mailed Home

PARENT CONFERENCES

3:00 PM - 7:00 PM

GRADES K-8

GRADES 9-12

November 7, 2018

April 3, 2019

October 11, 2018 March 12, 2019

> Pit County O Schools

Our Mission: Pitt County Schools will ensure that every student is provided a rigorous and personalized education that prepares them for the ever changing challenges of the 21st century.

DATE: December 5, 2016

TOPIC: Consideration of Elmhurst Gym General Contractor

BACKGROUND:

Executive Director of Operations, Matt Johnson, will request approval of a General Contractor for the Elmhurst Gym project.

SUPERINTENDENT'S RECOMMENDATION: Board action is required.

HITE ASSOCIATES ARCHITECTURE / PLANNING / TECHNOLOGY

Addition to Elmhurst Elementary School Multi Purpose Addition Pitt County. North Carolina

SINGLE PRIME BID TABULATION

Wednesday November 2, 2016 Maintenance / Facilities Department 300 Svivania Street. Winterville. NC 28590

BIDDERS	BOND	MBE	ADDENDA	BASE BID	ALT G-1	ALT G-2	ALT G-3	ALT G-4
					Pref. Mfr. Door Hardware	Gym Wood Flooring	Kalwall	Demolition & Construction of RN 106
A.R. Chesson	X	Х	X	1,288,300.00	4,763.00	16,437.00	15,317.00	32,500.00
Farrior & Sons, Inc.	X	X	X	1,362,000.00	4,000.00	0.00	16,000.00	
Harrod and Assoc. Constructors, Inc.	X	X	X	1,496,000.00	5,000.00	15,409.00	16,956.00	
PRO Construction	X	X	X	1,581,000.00	5,800.00	15,400.00	27,000.00	
Stocks & Taylor Construction, Inc.	X	X	X	1,379,000.00	4,900.00	18,600.00	15,000.00	48,000.00

BIDDERS CONTINUED	ALT P-1	ALT M-1	ALT E-1	ALT E-2
	Pref. Mfr. Plumbing Fixtures	Pref. Mfr. Mechanical Equipment	Pref. Mrf. Electrical Equipement	Pref. Mfr. Security System
A.R. Chesson	0.00	0.00	0.00	0.00
Farrior & Sons, Inc.	0.00	0.00	0.00	0.00
Harrod and Assoc. Constructors, Inc.	0.00	0.00	0.00	0.00
PRO Construction	0.00	0.00	0.00	0.00
Stocks & Taylor Construction, Inc.	0.00	0.00	0.00	0.00

BIDDERS CONTINUED	ALT E-3	ALT E-4	ALT E-5
	Pref. Mfr. Fire Alarm	Provide ICS Equipment	Pref. Mfr. Intercom Expansion
A.R. Chesson	0.00	0.00	0.00
Farrior & Sons, Inc.	0.00	0.00	0.00
Harrod and Assoc. Constructors, Inc.	0.00	0.00	0.00
PRO Construction	0.00	0.00	0.00
Stocks & Taylor Construction, Inc.	0.00	0.00	0.00

I hereby certify that this is a true and accurate tabulation of all Bids received and publicy read:

ву:

DATE: December 5, 2016

TOPIC: Adoption of New Policy 3565/8307 Title 1 Program Comparability of

Services

BACKGROUND:

In-House Counsel, Cynthia Grady, will request approval of the New Policy 3565/8307, Title 1 Program Comparability of Services. Due to this new policy requirement by the North Carolina Department of Public Instruction being time sensitive, the Board is requested to waive first Reading and to adopt this policy as written.

Policy Code: 3565/8307

To improve the academic achievement of educationally and economically disadvantaged children, the board will participate in the federal Title I program.

A. TITLE I MAINTENANCE OF EFFORT

The school system will maintain fiscal effort with state and local funds as required to be eligible for the receipt of funds through Title I, Part A of the Elementary and Secondary Education Act.

B. USE AND ALLOCATION OF TITLE I FUNDS

Title I funds will be used to supplement, and not to supplant, non-federal funds that would otherwise be used for the education of students participating in the Title I program. Accordingly, state and local funds will be allocated to each school receiving Title I funds in a manner that ensures that each such school receives all of the state and local funds it would otherwise receive in the absence of Title I funding.

C. COMPARABILITY OF SERVICES

State and local funds will be used in schools receiving Title I funds to provide services that, taken as a whole, are at least comparable to services in schools that are not receiving Title I funds, or, if all schools receive Title I funds, to provide services that are substantially comparable in each school. The board will ensure equivalence among schools in the allocation of state and local resources for (1) teachers, administrators, and other staff, and (2) curriculum materials and instructional supplies. In addition, the board will establish and implement system-wide salary scales that are applicable to all staff whether assigned to Title I or non-Title I schools.

D. COMPARABILITY TESTING

The superintendent shall direct the Title I coordinator, in conjunction with the finance officer, to conduct comparability testing before November 1 of each school year to assess the equivalent distribution of state and local resources among schools, using forms, measures, methodologies, and other guidance as specified by the North Carolina Department of Public Instruction (NCDPI) for the calculation of comparability. Schools may be examined on either a grade-span or school-by-school basis. The superintendent or designee shall submit the comparability testing report annually to NCDPI by the deadline established by that agency.

E. CORRECTION OF NONCOMPLIANCE

If comparability testing identifies any instances of variance greater than 10%, the Title I

coordinator shall notify the superintendent or designee without delay. The superintendent or designee shall promptly make adjustments as needed to ensure comparability. These adjustments may include, but need not be limited to, reallocation of materials or supplies, or reassignment of personnel.

F. DOCUMENTATION OF COMPLIANCE WITH TITLE I FISCAL REQUIREMENTS

The superintendent or designee shall provide in a timely manner all assurances, additional documentation, or other information required by the State Board of Education/NCDPI to demonstrate the school system's compliance with Title I fiscal requirements.

G. RECORDS MAINTENANCE

The superintendent or designee shall maintain reports and other documentation demonstrating compliance with the requirements of this policy, including documentation to demonstrate that any needed adjustments to staff assignments were made annually, for review by the North Carolina Department of Public Instruction or auditors upon request.

The superintendent shall ensure that all other requirements for receiving Title I funds are fulfilled in an accurate and timely manner and shall develop, or cause to be developed, any additional procedures necessary to implement this policy.

Legal References: Elementary and Secondary Education Act, 20 U.S.C. 6301 et seq., 34 C.F.R. pt. 200

Cross References:

Other Resources: *Non-Regulatory Guidance, Title I Fiscal Issues*, U.S. Department of Education (February 2008), available at http://www2.ed.gov/programs/titleiparta/fiscalguid.pdf

Adopted:

DATE: December 5, 2016

TOPIC: Discussion of January Board Meeting Date

BACKGROUND:

The Chairperson will lead a discussion among the Board members to set a date for the January Board Meeting.

SUPERINTENDENT'S RECOMMENDATION:

Board decision is required