

## **Board Meeting Minutes**

**DATE:** October 1, 2018

**PRESENT:** Chair Mildred A. Council, Vice Chair Anna Barrett Smith, Caroline W. Doherty, Betsy Flanagan, Worth Forbes, Benjie Forrest, Mary Blount Williams, Melinda Fagundus and Robert Moore

**ALSO PRESENT:** Dr. Ethan Lenker, Jennifer L. Johnson, Dr. Ve-Lecia Council, Debra Baggett, Matt Johnson, Steve Lassiter, and Media

**IN-HOUSE COUNSEL:** Emma J. Hodson

**TIME:** 6:30 P.M.

**PLACE:** 3<sup>rd</sup> Floor Boardroom, Pitt County Office Building, 1717 West 5<sup>th</sup> Street, Greenville, NC 27834

### 1) Start of Meeting

A) Chair Council called the Board of Education Regular Board meeting to order at 6:30 P.M.

B) Mary Blount Williams led the Board members in the Pledge of Allegiance and ended in a prayer.

### 2) Routine Business

#### A) Adjustments to the Agenda

Worth Forbes made a motion to add Karen Harrington's Board Work Session presentation to the agenda as Item 4C and the Board Training as Item 4D, with a second from Caroline Doherty. Both of these items were not covered due to time constraints at today's Board Work Session. The motion to add these two items to the Agenda passed unanimously.

#### B) Spotlight on Teaching and Learning

The following items were recognized during Spotlight on Teaching and Learning:

- 1) Colleen Burt, Elmhurst Elementary School's Principal, recognized Lydia O'Rear, Media Coordinator for receiving a \$45,000-dollar West Foundation Grant to "make-over" the Media Center. Caroline Doherty, on behalf of the Board members, presented Ms. O'Rear with a Pitt County School Medallion and "Creating Excellence in the East" Award.

- 2) Jennifer L. Johnson, Public Information Officer, shared a presentation showing the many ways Pitt County Schools have helped with Hurricane Florence relief within the county and in other areas.
- 3) Monica Jacobson, J.H. Rose High School Principal, recognized Kirby Maness, J.H. Rose Assistant Principal, for recently becoming a National Certified Athletic Administrator through the National Interscholastic Athletic Administration Association. Robert Moore, on behalf of the Board members, presented Mr. Maness with a Pitt County School Medallion and “Creating Excellence in the East” Award
- 4) Ron Butler, Coordinator of Athletics, recognized Rob Maloney, D.H. Conley High School Coach, for receiving the Charlie Adams’ Distinguished Service Award from the North Carolina High School Athletic Association. Worth Forbes, on behalf of the Board members, presented Mr. Maloney with a Pitt County School Medallion and “Creating Excellence in the East” Award
- 5) Chair Council congratulated the Board members for working together to achieve the Silver Bell Award received during the North Carolina School Board Association District 1 meeting held in Bertie County in September 2018. Chair Council presented a copy of the award to each Board member. In closing, Chair Council challenged the Board members to achieve the Gold Bell Award next year.
- 6) Dr. Dwayne Stallings, Executive Director of the Northeast Regional Education Service Alliance (NERESA) recognized Dr. Ethan Lenker for being named the NERESA Regional 1 Superintendent of the Year. The North Carolina Superintendent of the Year will be announced during the NCSBA Annual Conference in November 2018.

### C) Public Expression

No one was present for Public Expression.

### 3. Consent Agenda

Caroline Doherty made a motion to approve the consent items as presented, with a second from Vice Chair Anna Barrett Smith. The Consent Agenda items included the following:

- September 4, 2018 Regular Board meeting minutes
- September 4, 2018 Closed Board meeting minutes
- September 4, 2018 Special Called Board meeting minutes

Minutes Recorder: Carol Rankin

- Personnel Report for October 1, 2018
- 2<sup>nd</sup> Reading of Revised Policy 3410 Testing and Assessment Programs

With no discussion, the motion to approve the Consent Agenda passed unanimously.

#### 4. New Business:

##### A) Bus Driver Pay Increase

Debra Baggett, Chief Finance Officer, shared information regarding a Bus Driver Pay Increase with the Board members. After discussing the increase of \$.20 per hour for each bus driver, Ms. Baggett, requested approval. Mary Blount Williams made a motion to approve the Bus Driver Pay Increase, with a second from Worth Forbes. The motion to approve the Bus Driver Pay Increase passed unanimously.

##### B) Activity Bus Lease Resolution

Ms. Baggett also shared an Activity Bus Lease Resolution with the Board members. After discussing the lease of three activity buses at a cost of \$89,269 each. Ms. Baggett requested approval of the activity bus lease resolution. Caroline Doherty made a motion to approve the Activity Bus Lease Resolution, with a second from Vice Chair Anna Barrett Smith. The motion to approve the Activity Bus Lease Resolution passed unanimously.

##### C) Trauma Informed Practices

Karen Harrington, Director of Student Services, shared a presentation titled “Trauma Informed Practices” with the Board members. Ms. Harrington shared the exciting work the district started last year surrounding the issue of Adverse Childhood Experiences (ACEs). Ms. Harrington stated that ACEs are risk factors we experience in childhood that could increase our stress reactions that later could have an impact to our physical, mental, and emotional health. Much discussion occurred between Ms. Harrington and the Board members.

##### D) Board Training

Chair Council shared the following two events with the Board members, the NCSBA Annual Conference scheduled November 11 through November 14 and the NCSBA National Conference scheduled March 31 through April 1, 2019. Chair Council asked those wishing to participate to inform the Board Assistant.

#### 5) Closing Comments:

Closing comments were made by Dr. Lenker, Board Members, and Chair Council.

#### 6) Adjourn:

Minutes Recorder: Carol Rankin

Caroline Doherty made a motion to adjourn with a second from Anna Barrett Smith. The motion to adjourn passed unanimously. Time adjourned was 7:48 P.M.

Respectfully Submitted,

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Mildred A. Council, Chair

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Dr. Ethan Lenker, Secretary