

Board Work Session Minutes

DATE: October 15, 2018

PRESENT: Chair Mildred A. Council, Vice Chair Anna Barrett Smith, Caroline W. Doherty, Melinda Fagundus, Betsy Flanagan, Worth Forbes, Benjie Forrest, and Robert Moore

ALSO PRESENT: Dr. Ethan Lenker, Jennifer L. Johnson, Dr. Ve-Lecia Council, Debra Baggett, Matt Johnson, Steve Lassiter, and Media

ABSENT: Mary Blount Williams

IN-HOUSE COUNSEL: Emma J. Hodson

TIME: 11:00 A.M.

PLACE: 3rd Floor Boardroom, Pitt County Office Building, 1717 West 5th Street, Greenville, NC 27834

A) Chair Council called the Board of Education Work Session to order at 11:00 A.M.

1) Finance

Debra Baggett, Chief Financial Officer, shared Budget to Actual Comparison for Fiscal Year 2018-2019 as of September 30, 2018 with the Board members. This presentation was for informational purposes only. Some discussion occurred between Ms. Baggett and the Board members.

2) EPS Update

A) Superintendent Dr. Ethan Lenker discussed a request from D.H. Conley High School for a school sponsored Out of Country Trip to Quebec City using Voyages Immersion Tours. The 5-day/ 4-night trip will occur in March/April 2019 with a cost of approximately seventeen hundred dollars per participant. Dr. Lenker requested this request be listed on the December 3, 2018 Board Meeting Consent Agenda. After some discussion, Benjie Forrest called for a consensus from the Board. Consensus of the Board members was to allow this request be listed on the December 3, 2018 Board Meeting Consent Agenda.

B) Steve Lassiter, Assistant Superintendent of Educational Programs and Services, shared an EPS Update with the Board members. Mr. Lassiter's presentation titled 'Accountability, Monitoring and School Leadership Support' engaged the Board members and included the following:

1. NCStar Indicators
2. Principal Evaluation
3. S.M.A.R.T Goals
4. Student Subgroup Achievement
5. Classroom Walkthroughs
6. Low Performing Schools

Minutes Recorder: Carol Rankin

7. Low Performing Schools Support
8. Support for Principals

Much discussion occurred between Mr. Lassiter, Senior Staff, and the Board members.

4) Human Resources Update

Dr. Ve-Lecia Council, Assistant Superintendent of Human Resources, shared Teacher Turnover Summary for 2017-2018 with the Board members. Her information included the following:

Totals	Turnover Reason	Total Teachers	Beginning Teachers 1-3 years
1	Deceased	1	0
45	Retired	45	0
0	Did not obtain or maintain license	0	1
3	Resigned-In Lieu of Non-Renewal	3	1
4	Non-renewed-Probationary Contract ended	4	2
5	Moved to a non-teaching position in education in another LEA or Agency	5	0
79	Resigned-To teach in another NC public school system	79	29
2	Resigned-To teach in a NC Charter School	2	2
7	Resigned-To teach in a NC non-public/private school	7	0
11	Resigned-To teach in another state	11	4
3	Resigned-Dissatisfied with teaching	3	1
13	Resigned-Career Change	13	6
17	Moved to a non-teaching position in the LEA (moved to counselor, media coordinator, administrative, supervisory, director, coordinator, or non-teaching support) *Does not count against the district	17	0
28	Resigned-Family Relocation	28	11
10	Resigned-Family Responsibility/Child Care	10	3
5	Resigned-To Continue Education/Take a Sabbatical	5	4
11	Resigned-Other Reasons/Reasons Unknown	11	3
244		244 out of 1600	67 out of 244

Dr. Council told the Board members that the Human Resources goal for this year was to reduce teacher turnover by 50 percent. Discussion among the Board members included the need to increase the teacher supplement to help recruit and retain top teachers. Much discussion occurred between Dr. Council and the Board members.

5) Facilities Update

Matt Johnson, Assistant Superintendent of Operations, shared an update with the Board members including the following:

1. No reportable damage from Hurricane Michael
2. Greenville PD may install Shot Spotter detection devices at 5 school sites

Minutes Recorder: Carol Rankin

3. PCS is increasing SROs

6) Legal Training

Emma J. Hodson, In-House Counsel, led a training session for the Board members titled Session Law 2018-120. Much discussion occurred between Ms. Hodson and the Board members concerning issues Session Law 2018-120 has on Bonds and Forfeitures funds. The Board members discussed contacting legislators to try and reverse the law.

7) Board Training

Chair Council shared upcoming Board Training with the Board members.

B) The Board Work Session adjourned at 2:03 P.M.

Respectfully Submitted,

Mildred A. Council, Chair

Dr. Ethan Lenker, Secretary