

## **Board Work Session Minutes**

**DATE:** April 16, 2018

**PRESENT:** Chair Mildred A. Council, Vice Chair Anna Barrett Smith, Caroline W. Doherty, Melinda Fagundus, Betsy Flanagan, Worth Forbes, Benjie Forrest, Robert Moore, and Mary Blount Williams

**ALSO PRESENT:** Dr. Ethan Lenker, Cheryl Olmsted, Dr. Ve-Lecia Council, Debra Baggett, Matt Johnson, Dr. Travis Lewis, and Media

**ATTORNEY:** Emma J. Hodson

**TIME:** 11:00 A.M.

**PLACE:** 3<sup>rd</sup> Floor Boardroom, Pitt County Office Building, 1717 West 5<sup>th</sup> Street, Greenville, NC 27834

### 1) Welcome

Chair Council called the Board of Education Work Session to order at 11:00 A.M.

### 2) Closed Session

Anna Barrett Smith made a motion to enter into Closed Session, with a second from Worth Forbes. The purpose of this meeting was pursuant to General Statute 143.318.11 for the following purposes under subsection (a)(3) to consult with our attorney: to preserve the attorney-client privilege, to consider and give instructions concerning a potential or actual claim, administrative procedure, or judicial action, and to consider and give instructions concerning a judicial action titled State v. Ledezma-Belmares, 16CRS058876. The motion passed unanimously.

The Board Work Session resumed at 11:10 A.M.

### 3) Budget Amendment #2

Debra Baggett, Chief Finance Officer, shared the 2017-2018 Budget Amendment #2 with the Board members. Much discussion occurred between Ms. Baggett and the Board members. Consensus of the Board was to allow the 2017-2018 Budget Amendment #2 to be listed as new business on tonight's Board Agenda.

### 4) 2018-2019 Proposed Local Budget

Ms. Baggett shared the 2018-2019 Proposed Local Budget with the Board members. Ms. Baggett and Dr. Lenker answered many questions from the Board members. Consensus of the Board members was to request a 6% supplement for teachers instead of a .5% supplement as proposed, from the County Commissioners and to allow the 2018-2019 Local Budget to be listed as new business on tonight's Board Agenda.

### 5) Facilities Update

Minutes Recorder: Carol Rankin

Matt Johnson, Executive Director of Operations, shared construction photos of the Bus Garage and a LOBS timeline with the Board members. Much discussion occurred between Mr. Johnson and the Board members.

6) Job Fair Information

Dr. Ve-Lecia Council, Assistant of Human Resources, shared a Job Fair list and details of the job fairs that have been attended. Some discussion occurred between Dr. Council and the Board members.

7) R3 Framework Evaluation

Seth Brown, Director of Educator Support and Leadership Development, and Tom Feller, Director of Professional Learning & Leadership Development, presented the R3 Framework Evaluation process, including choosing an evaluator to review the R3 program. The evaluation findings, being extremely positive, were shared as well as plans to address the items needing adjustment. Much discussion occurred between Mr. Brown, Mr. Feller and the Board members.

8) Threat Assessment

Dr. Travis Lewis, Director of Students and Community Services, and Matt Johnson, Executive Director of Operations shared a Threat Assessment presentation with the Board members. Much discussion occurred between Dr. Lewis, Mr. Johnson, and the Board members.

9) Policy 4316, Student Dress Code and Appearance

Dr. Lenker, PCS Superintendent, discussed principal and student suggestions concerning Policy 4316, Student Dress Code and Appearance. Dr. Lenker asked the Board members to consider removing the word small as it refers to manufacturing logos and changing the word denim to blue as it pertains to jeans. Consensus of the Board members was to allow these changes to be on the May 7, 2018 Consent Agenda.

Due to time, the following agenda items were tabled until the May Board Work Session; Policy 3450, Class Rankings Review, AVID presentation, Business Advisory Council presentation, and Board training discussion.

The Work Session adjourned at 2:29 P.M.

Respectfully Submitted,

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Mildred A. Council, Chair

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Dr. Ethan Lenker, Secretary