

Board Work Session Minutes

DATE: June 18, 2018

PRESENT: Chair Mildred A. Council, Vice Chair Anna Barrett Smith, Caroline W. Doherty, Melinda Fagundus, Betsy Flanagan, Benjie Forrest, Robert Moore, and Mary Blount Williams

ALSO PRESENT: Dr. Ethan Lenker, Cheryl Olmsted, Dr. Ve-Lecia Council, Debra Baggett, Matt Johnson, Dr. Travis Lewis, Beth Ann Trueblood, Ed Dunlap, Randy Barefoot, and Media

ABSENT: Worth Forbes

ATTORNEY: Emma J. Hodson

TIME: 11:00 A.M.

PLACE: 3rd Floor Boardroom, Pitt County Office Building, 1717 West 5th Street, Greenville, NC 27834

1) Welcome

Chair Council called the Board of Education Work Session to order at 11:00 A.M.

2) NCSBAC

Ed Dunlap, North Carolina School Board Action Center (NCSBAC) Executive Director, and Randy Barefoot, one of the Board of Directors for NCSBAC and Clinton City Schools Board of Education member, came to discuss NCSBAC. NCSBAC is a 501(c)(4) non-profit organization. The sole purpose of the organization is to enhance the advocacy efforts of the North Carolina School Boards Association (NCSBA) in promoting the NCSBA legislative agenda. Much discussion occurred between Mr. Dunlap, Mr. Barefoot, and the Board members.

3) EPS

A) CTE Plan

Beth Ann Trueblood, CTE Director, shared a copy of the CTE Plan with the Board members. After much discussion, Ms. Trueblood requested approval of the CTE plan at the upcoming Board meeting scheduled for June 27, 2018. Consensus of the Board members was to place the CTE Plan on the June 27, 2018 Consent Agenda.

B) Strategic Planning Preparation

Cheryl Olmsted, Assistant Superintendent of Educational Programs and Services, shared information with the Board members concerning Strategic Planning Preparation. Ms. Olmsted provided the Board members a flash drive containing presentations they can use as they meet with the community to discuss a Portrait of a Graduate and the skills graduates need in the workforce. Much discussion occurred between Ms. Olmsted and the Board members.

4) Lunch

Minutes Recorder: Carol Rankin

The Board members had a working lunch.

5) Human Resources

A) AppliTrack

Dr. Ve-Lecia Council, Assistant Superintendent of Human Resources, explained the AppliTrack, our employment application program, to the Board members. She also shared the AppliTrack options a principal/administrator can use to streamline the hiring process. Much discussion occurred between Dr. Council and the Board members.

B) Cultural Exchange Program

Dr. Council shared information received from her recent cultural exchange recruiting trip. Dr. Council stated she and principal Jennifer James attended the Cultural Exchange Program in Jamaica which was sponsored by Global Teaching Partners. Dr. Council shared photos and highlights from the trip including information of the two teachers who were recruited during the trip. Much discussion occurred between Dr. Council and the Board members.

6) Operations

Matt Johnson, Executive Director of Operations, shared an update of the transportation project.

- The 15,000 square foot garage facility project is on schedule
- Facility is dried-in and work on the interior has started
- Garage space and technicians may be able to be move to the new facility by the first of October (ahead of the December 9th deadline)
- Office space will not be available at that time

Mr. Johnson said due to original estimates of \$2.5 – \$3 million dollars and the bids received ranging from \$3.5-\$4.2 million dollars, office space for the facility was removed from the bid. Mr. Johnson explained the design of the office space needed.

Five change orders with a cost of \$559,282.00 have been submitted by Farrior & Son and include the following.

1. Storm drain relocation, \$11,657
2. Mezz, Sprinkler, Power, \$470,000
3. Unsuitable soil found on the site, \$7,084.00
4. Unsuitable soil found on the site, \$19,945.00
5. Unsuitable soil found on the site, \$ 50,596.00

The office space will also include storage for the district, redundant server, fire sprinkler system, and HVAC upgrades. Mr. Johnson requested approval of the five change orders at the upcoming Board meeting scheduled for June 27, 2018.

Consensus of the Board members was to allow the five change orders on the June 27, 2018 Board meeting Consent Agenda.

7) Student Services

Due to time constraints, Student Services, Safety Surveys will be discussed during the June 27, 2018 Special Called Board meeting.

8) Legal

A) Pre-audit Resolution

Emma J. Hodson, In-House Council, discussed the pre-audit resolution with the Board members. After some discussion, Ms. Hodson requested approval of the pre-audit resolution at the upcoming Board meeting scheduled for June 27, 2018. Consensus of the Board members was to place the pre-audit resolution on the June 27, 2018 Consent Agenda.

B) Policies in Review

Ms. Hodson highlighted a few of the policies reviewed by the Policy Development Committee members during the meeting held on June 11, 2018. After some discussion, Ms. Hodson stated the policies would be placed on the June 27, 2018 Agenda for 1st reading.

9) Board Training

Due to time constraints no Board training was discussed.

10) Closed Session

Anna Barrett Smith made a motion at 2:24 pm to enter into Closed Session, with a second from Robert Moore. The purpose of this meeting was pursuant to General Statute 143.318.11 for the following purposes under subsection (a)(1) to prevent the disclosure of privileged or confidential personnel information. (G.S. 115C-319 et.seq.), under subsection (a)(3) to consult with our attorney to preserve the attorney-client privilege, to consider and give instructions concerning a potential or actual claim, administrative procedure, or judicial action, and to consider and give instructions concerning a judicial action titled Deminski v. Pitt County Board of Education. The motion passed unanimously.

The Board Work Session resumed at 2:38 P.M.

Caroline Doherty requested a time change to the Special Called Board meeting scheduled for Wednesday, June 27 at 9:00 A.M. Consensus of the Board members was to change the time to 8:30 A.M.

The Work Session adjourned at 2:39 P.M.

Respectfully Submitted,

Mildred A. Council, Chair

Dr. Ethan Lenker, Secretary