

DATE: May 16, 2011 PRESENT: Billy Peaden, Chair
Jill Camnitz
Worth Forbes
Benjie Forrest
Sean Kenny
Jennifer Little
Ralph Love, Sr. (Telephone Conference)
TIME: 7:00 P.M. Barbara Owens
Matthew Ward
Christine Waters
Marc Whichard
PLACE: Pitt County Office Building Mary Williams

ABSENT:

Chair Billy Peaden called the Board of Education to order in Regular Session at 7:00 P. M.

Mr. Benjie Forrest led the Board in the Pledge of Allegiance.

Dr. Matthew Ward then followed with a Moment of Silence asking that we remember anyone who has suffered a tragedy, sickness or loss of a loved one in our Pitt County Schools system.

Chair Peaden thanked everyone for their attendance at the Board meeting and then called on Athletic Director Ron Butler to recognize the 2010-11 Amy Carroll/Sherry Little Award recipient. Mr. Butler stated the Amy Carroll/Sherry Little Award is presented annually in recognition of an individual who has gone the extra mile in supporting physical education in Pitt County. This award is dedicated to the memory of Amy Carroll and Sherry Little, who both exemplified outstanding professionalism in their superior teaching and unwavering support of physical education in Pitt County. Individuals nominated to receive this award were evaluated against these same attributes along with enthusiasm, dedication and love of children.

Mr. Butler called upon Exceptional Children's Specialist Tracy Hopkins to introduce Ms. Lara Brickhouse, the 2010-11 recipient of the Amy Carrol/Sherry Little Award. Ms. Hopkins provided several evidences of accomplishments and achievements for Ms. Brickhouse as follows:

1. She trained two new APE teachers to carry out responsibilities and duties in working with children with special needs as well as working closely with regular education teachers when working with students with disabilities during the instructional day.
2. She was able to learn and incorporate behavioral protocol and behavior management techniques for students with disabilities so that they were actively engaged and participating within the general physical education classes with their non-disabled peers. Lara has also been very active in her community and attends activities within the community that involve students with disabilities.
3. She created an APE/PE notebook of ideas/lessons so that teachers have modifications/ accommodations when teaching physical education to students with disabilities.

Ms. Sherry Little's children, Matt and Samantha, presented the plaque to Ms. Brickhouse.

Chair Peaden then offered the Agenda for consideration. He asked that Item B under VII. New Business be switched with Item D so that Assistant Superintendent of Finance Michael Cowin will be able to give the Board an update regarding the budget before Associate Superintendent of Operations Aaron Beaulieu discusses Chicod School Phase I construction and the Third Street Center. Mr. Benjie Forrest moved, second by Dr. Matthew Ward, that the Agenda be accepted with requested change as presented. Motion passed unanimously.

One member of the audience wished to speak during Public Expression. Mr. Eddie Davis, a member of PAGE (Partners for the Advancement of Gifted Education), addressed the Board regarding reduction of AIG funding. He explained that his son had received many positive benefits from the AIG Program including: being challenged academically and intellectually, given new horizons and frontiers to reach, and bonding with other AIG students that will lay the groundwork to build upon in his middle and high school years. He stated he and his wife also received positive benefits by witnessing an environment for celebration of high academic achievement for minorities, seeing minority students shine and test their abilities in safe surroundings and knowing that their son can be near or at the top of any class anywhere as long as he puts forth the effort. Mr. Davis thanked everyone responsible for approving the new six-year AIG Plan and noted that the program has 461 new students for a total of 1326 students in the program. He reported that the number of African-American students involved with the program has risen 86% and the Hispanic population has risen 90%. Mr. Davis asked the Board to at least keep the 28 current positions; but with the number of students added during the current school year, additional staff are needed. He stressed the importance of identifying and serving minority AIG students in the three racially identifiable schools created during redistricting. Mr. Davis added that research has shown it's better to identify and serve students early to attain maximal achievement and that comprehensive services like the AIG program for African-American students is necessary for success.

Under Consent Items, Mr. Benjie Forrest, second by Ms. Jill Camnitz, moved that the Board approve the Minutes from the Regular Meeting held May 2, 2011 and the Second Personnel Report for May 2011 including Administrative Contracts. Motion carried unanimously.

Under New Business, Associate Superintendent of Operations Aaron Beaulieu presented Transportation Data for School Year 2010-11. He introduced Transportation Director Joey Weathington and Assistant Director Dempsy Bond and thanked them for the outstanding job they do each day. Mr. Beaulieu stated that the Transportation Department had efficiency percentage ratings in the high 90's (even one 100% rating in 2009-10) over the last ten years, which had saved the district over \$3.5 million from local funding as State funding is held back due to poor ratings. He then shared that more than 12,500 students ride the 218 buses over two million miles in a year's time. Mr. Beaulieu shared statistics for percent ridership, pickup time, route time and length of route for all schools. He discussed ways to help with the transportation budget cuts which will affect the 2011-12 school year – staggered bell times, program placement, multi-tier busing, reducing the number of bus stops, monitor drive time, enforce idling policies, multi-school/multi-grade transportation are a few steps he mentioned. Mr. Beaulieu commented that there are many North Carolina laws and policies pertaining to the safety and transportation

of students. Many of these items have already been shared – idling time, bus route/path creation, minimum stop to stop distance to name a few. Mr. Beaulieu stressed how important it is that a student’s name and address be entered into NC WISE correctly as TIMS (Transportation’s data program) pulls from NC WISE to analyze scenarios and find the quickest path between each stop in the order they have been placed. The TIMS System involves student data, boundary planning, reports and maps, service indicators, optimization, transportation data and Geocode data. Optimization involves picking up the most students with the fewest number of buses in the least amount of time using three factors: bus capacity, total miles and run time. Mr. Beaulieu shared data showing how six runs on a bus can be cut to five runs on a bus using optimization. He explained that Geocode is the computerized map of a district’s street network and the foundation of the transportation and boundary planning system. Mr. Beaulieu commented that boundary planning is widely used when districts begin the redistricting process because of the ability to create and edit boundaries and tally the students inside those boundaries. He stated that LEA administration, school administrators and the transportation department should form a cooperative team that provides and implements a well-developed transportation plan. By thinking about the placement of EC students, staggering bell times for the start of school and creating neighborhood “community stops” within housing developments, subdivisions and small neighborhoods, we can produce driver salary savings, fuel savings and maintenance and support cost savings. Mr. Beaulieu also shared that contracted transportation and students with modified days transportation (some students come to school for only two hours a day) total fifty bus runs during a day’s time. He cautioned that we cannot change the plans too much or parents and students will select a different mode of transportation, which could reduce our budget rating as well as affect our overall safety factor as fewer students will be riding the bus. In closing, Mr. Beaulieu listed four steps that will be implemented:

1. Plan bus routes to conserve fuel and use buses efficiently.
2. Empower school level bus supervision to adhere to community stops established by DPI guidelines.
3. Communicate that community stops provide shorter bus rides.
4. Establish an audit plan for bus stop and bus driver hours compliance.

Several Board members asked questions regarding the neighborhood “community stops” with Mr. Beaulieu explaining the expanded borders, sidewalks, easements, possible bus shelters and other factors. Other questions involved grades of children involved with these changes with Mr. Beaulieu stating grades K-3 will not be affected unless it is side-by-side students or similar circumstances. Another concern voiced was having children with a great span in ages riding the same bus, i.e. K-8 students. Mr. Beaulieu commented that many variables will be studied. It was also stated that the Board needs to support the transportation changes and inform the public that these changes will greatly reduce transportation costs.

Chair Benjie Forrest asked Assistant Superintendent of Finance Michael Cowin to update the Board regarding budget information. Mr. Cowin began by discussing projected capital revenues and expenditures which have had sizable reductions over the last several years. In February of this year, he stated the Finance Committee reviewed the projections of capital funding over the next ten years and felt that any redirection of capital dollars at the State level would not only significantly impact our ability to fund any future projects, but also to meet the existing debt of current outstanding projects. Mr. Cowin commented that the main topic of conversation was

what level of funding could we afford regarding the Chicod Project with the decision being made to approve only the first phase of construction. He presented three scenarios regarding projected capital outlay revenue and expense and included the Chicod School Project Phase I cost with his data stating these showed budget reductions from one extreme to the other. Mr. Cowin stated the true answer cannot be determined until the State budget has been voted on and is in place.

Mr. Cowin then discussed the local proposed budget stating that Pitt County Schools will ask for a \$460,000 increase to cover increased fixed costs (i.e. increased cost for insurance and costs for operation) when he and Superintendent Beverly Reep present the local budget to the Board of County Commissioners tomorrow morning at 9:30. He reported that he and Dr. Reep met with the county manager and county finance officer this morning and were told there is no budget increase planned and a reduction of \$443,000 in appropriations will be asked for from Pitt County Schools. Mr. Cowin stated that totals a decrease of \$903,000 in our proposed local budget - with talk in the House budget producing approximately 200 job cuts over the next two years, the Senate budget producing approximately 250 job cuts and now the local budget will mean approximately 20 job cuts. He stressed that we need to notify the County Commissioners of the impact the State and Local budget cuts are going to have on our school system – **real** cuts, not just on paper.

Mr. Cowin stated there is a Finance Committee Meeting scheduled for Thursday at 5:00 P. M. He stated his department is busy preparing for next year's needs while still closing out the current school year. Because of this busy season, Mr. Cowin asked that the Board move the second June Board meeting back to June 27 to allow extra time for budget changes as they are established.

Mr. Benjie Forrest moved, second by Mr. Worth Forbes, that the Board agree to meet June 27, 2011 as their second meeting date for June. Motion passed unanimously.

Chair Worth Forbes and Associate Superintendent of Operations Aaron Beaulieu then shared with the Board items discussed at the Facilities Committee Meeting held May 12th. Mr. Beaulieu informed the Board that bids for the Phase I construction at Chicod School came in over the projected cost. Mr. Jimmy Hite of Hite Associates presented a breakdown of the cost estimates for the job in Phase I, Phase II and Phase III with Phase I including infra structure for the next stages, additional parking and a stacking lane. Mr. Beaulieu also briefly mentioned ball field changes that will allow us to save approximately \$100,000. After a short discussion, Mr. Worth Forbes moved, second by Mr. Benjie Forrest, that the Board approve proceeding with the Phase I construction for Chicod School at an estimated cost of \$2,510,000 as presented. Ms. Christine Waters asked that the second item (Third Street Center) discussed at the Facilities Meeting be discussed before taking a vote on the proposed motion as it may have a bearing on the Chicod project in light of the 75% increase in the cost for Phase I and the devastating budget Mr. Cowin just presented. Mr. Marc Whichard stated in the Long Range Plans, the Chicod Project had been discussed before the Third Street Center had been mentioned. Costs for the Phase I project have risen because of increased gas prices and environmental changes, and will probably continue to do so if we don't lock in the bid. Mr. Worth Forbes added that Chicod School was one of the top priorities in the Long Range Plan due to the age of part of the school, but had been held up due to sewer system changes and funding from the grant used to help with costs of the sewer

instillation. He stated safety issues at Chicod regarding Highway 43 need to be addressed and Phase I will help with this issue.

Ms. Mary Williams asked where does the Third Street Center fit in. Ms. Christine Waters stated data regarding the cost of demolishing the Third Street Center versus the expense of maintaining the Center had been distributed at the Facilities Committee Meeting. She stated in putting students first, the Chicod Project would be the best choice, but feels that both projects are going to take major construction dollars and thought needs to be given to both.

Chair Peaden then called for a vote by the Board with there being unanimous agreement to proceed with Phase I of the Chicod Project.

Mr. Forbes explained that there are two options for the Third Street Center. The first is to continue pursuing demolition of the Center to the Historical Preservation Commission, the City Council and State Historical Preservation Committee with an estimated cost for demolition and removal of asbestos of approximately \$260,000. The second option is offering the property to the Board of County Commissioners declaring it surplus property, set a closing date and determine a date in time to receive sealed bids or sell the site at public auction. The vote was three to two to proceed with option two at the Facilities Committee Meeting. Mr. Forbes stated he voted against option two, not to demolish the Center but look at it in terms of using it as a true alternative school as he hates to give up the property that's in our hands. He stated we have heard tonight that our budget is going to have more of a shortfall than previously thought, and we are between a rock and a hard place. Mr. Forbes commented on the cost factor for keeping the Third Street building, and not being able to use or fix it and asked is this practical. He asked had the property been appraised with Mr. Beaulieu stating yes, and its value was deemed negative to the system because of the work needing to be done to bring the building up to code.

With no further discussion, Ms. Jill Camnitz moved, second by Ms. Jennifer Little, that the Board accept Option Two as presented for the Third Street Center. Ms. Williams asked about the alternative school mentioned by Mr. Forbes. She stated the prior directive for the Center was that Mr. Beaulieu make contact with the Historical Committee and report to the Board regarding the removal of Third Street from the historical list. Ms. Williams stated a cost of \$260,000 had been reported to have the building demolished and asbestos removed. She commented that suggestions for an alternative school or central office space were made for the building, but a vote nor forward movement have been made. Ms. Williams stated that once the children and staff leave the building, it will become an eye sore to the community. Though groups have talked about saving the Third Street Center, she does not know of anyone contacting the neighborhood to get their input regarding the building. Ms. Williams stated some feel bad elements will get into the building. She added there is only one minority school in the neighborhood and has heard and heard there is no land – then demolish the Third Street Center and there is land available for a school. Ms. Williams added that things may have to be changed around some to accommodate a school, but feels that the district needs to replenish a project that has been taken away.

Mr. Hite came to the podium stating that using the elementary school plan housing 742 students Pitt County has chosen for their recently built elementary schools requires 22-24 acres of land.

Ms. Williams asked about a two-story elementary school similar to the one built in Zebulon. Mr. Hite stated two-story schools do exist, but safety for elementary students should be considered in a two-story building. He also mentioned having adequate space for bus parking, playgrounds and car pickup with this plot having approximately 14 acres once cleared. Ms. Williams asked was he saying the idea of a two-story school was impossible with Mr. Hite responding no.

Dr. Matthew Ward stated he went into the neighborhood surrounding the Third Street Center and talked to the community. He stated many feel it would become a safe haven for folks as many at night now gather there to drink, smoke and make lots of noise. Dr. Ward asked if we don't sell it or place an alternative school there, what do we do with it or will it just sit as it is. He stated we will have to maintain it and that will cost dollars; and five to ten years from now, will it still be the same. Utilities have to be on to a certain degree and this will cost more dollars. Dr. Ward stated he grew up in this neighborhood and now many elderly people live here. They are afraid it will become a hangout for gang members and asked why leave the building in place. Dr. Ward stated shortfalls are going to keep coming and the center needs to be demolished.

Bishop Ralph Love agreed with Ms. Williams and Dr. Ward.

Ms. Jill Camnitz asked what action will we take if we don't tear the building down. She stated an individual interested in the school had expressed his feelings last fall and would put it to a use that would benefit the neighborhood. Ms. Camnitz stated this had not been pursued as we switched gears and started talking about demolishing the center. She commented that the Historical Preservation Commission has given a clear indication that they do not want the building demolished. Ms. Camnitz added that there is no money to pay the \$260,000 cost to have the building demolished and there is not a pressing need to build another school at the present time.

Dr. Ward asked what if no one comes forward expressing an interest in the school. Mr. Beaulieu stated that if we consider Option Two, the Board still has the ability to accept a sale or closed bid on the property; and secondly, if it gets to the point where the cost is rising, we can still pursue demolition. Mr. Beaulieu expressed that the City of Greenville is interested in the Center and will share at a Facility Committee Meeting a presentation of how they will make the Center a vibrant part of the community.

Ms. Jennifer Little asked if the motion passes for Option Two, will there be a delay in the time frame. She stated Mr. Marvin Arrington from the Little Willie Center approached the Board asking to use the Third Street Center to expand this program. Ms. Little asked about a business possibly coming forward that might want the Center. She feels there are viable options out there which will be better for the community and our budget. Ms. Little added that she feels we need an alternative school in our system, but does not feel this location would be a good choice for an alternative school.

Dr. Ward stated he would hate to see this Center boarded up or infested by whomever. He asked would you want a school boarded up in your neighborhood.

Ms. Christine Waters commented that the savings from not operating Third Street is committed to the Sadie Saulter Project.

Mr. Marc Whichard stated he appreciates what Dr. Ward is saying regarding the neighborhood and his love for the building, but it all comes down to dollars. He stated there is no money to keep people employed, put textbooks in our students' hands or keep classroom sizes down. With Option Two, hopefully we can have someone come in and make the Center viable and good for the neighborhood.

Mr. Worth Forbes asked how are we going to open Lakeforest if we can't take care of Third Street. Mr. Beaulieu stated that Mr. Cowin had anticipated the opening of a new school and has built in money to accomplish the opening. With the proposed cut to our local budget just mentioned, this is going to make everything more difficult as we move forward. Mr. Forbes stated in reference to Ms. Williams asking about the alternative school, he had been asked what he would want to use the building for and he responded an alternative school to be able to keep the center in Pitt County Schools' hands.

Ms. Barbara Owens stated we have a positive option as we can put the building up for sell for a specific time period, and if no one comes forward with an offer to buy, then demolish the building.

Superintendent Reep stated the Long Range Plan was implemented years ago. She added that it is not unwise to close an almost one hundred year old building as heat escapes around the windows and rain comes through the roof because we can't spend two million dollars to replace the roof. Dr. Reep commented that in building Lakeforest, we house six times the number of students that we have at Third Street in a much more efficient setting for education. She stated that throughout this process, there have been perspective people who have shown an interest in the building and believes there is going to be an opportunity to make it a viable part of the community. Superintendent Reep reminded everyone that in putting the Long Range Plan together, we looked at maximizing efficiency with changes at Third Street, Sadie Saulter and Lakeforest while serving more kids. She stated that tomorrow morning for the first time in our collective history, we will not be asking the County Commissioners for any money to open the new elementary school. We will ask for \$460,000 to cover the increase in our fixed costs for the upcoming school year.

Mr. Beaulieu stated this cut from the County is going to be an added challenge if it passes. He commented that we can open and run Lakeforest for what it cost us to run Third Street Center. Mr. Beaulieu feels that someone will come forward showing an interest in the Third Street Center, as they have approached us in the past regarding the building.

Mr. Sean Kenny called the question. Chair Peaden then asked for a vote from the Board regarding Option Two for the Third Street Center. Those members in favor of the motion were: Mr. Marc Whichard, Ms. Christine Waters, Mr. Sean Kenny, Ms. Barbara Owens, Mr. Benjie Forrest, Ms. Jennifer Little, Ms. Jill Camnitz and Mr. Worth Forbes (who abstained). Those against the motion were: Bishop Ralph Love, Ms. Mary Williams, Dr. Matthew Ward and Chair Billy Peaden. Motion passed.

Chair Marc Whichard then presented an overview following the Educational Programs and Services Committee Meeting held May 5, 2011. Items discussed included changing high schools from a six-week schedule to a nine-week schedule and textbooks with discussion of the possibility of no money being allocated from the State through school year 2012-13. He stated with the textbooks taken off the adoption list, we cannot buy replacement textbooks and no workbooks will be issued without the district picking up the cost. Mr. Whichard mentioned having books rebound and stated this is just another example of how the district is trying to work around the next two years to make ends meet and stretch dollars.

Chair Worth Forbes and In-House Attorney Rob Sonnenberg then shared a report following the Policy Committee Meeting held May 9, 2011. Mr. Forbes presented the first reading of Policy 9.003 Moment of Silence. He stated the committee had tried to soften the policy wording and had granted exceptions to the policy as approved by the superintendent or her designee. Mr. Forbes stated those students who do not adhere to the policy will be addressed in accordance with the Student Code of Conduct. He thanked Ms. Christine Waters for her assistance with the wording changes. Mr. Forbes stated the second reading of the policy will be held at the June 6th Board meeting in time to be included in the school handbooks for school year 2011-12.

Vice-Chair Matthew Ward, Assistant Superintendent of Human Resources Delilah Jackson, Title I Director Sylvia Mizzelle and SIG Coordinator John Coleman shared with the Board two charts – one explains Performance Pay for the SIG Grant schools and the other demonstrates Performance Pay for restructuring schools. Mr. Coleman explained factors and guidelines that could provide bonus pay including Attendance (four days/year), Class Differentiation (At-Risk language/math), School Campus Progress Award (AYP, high growth or graduation rate-75% or higher or additional 3% increase), Teacher Progress Award (EOC results-75% of students taught show growth), Teacher Progress Award CTE/Health Sciences Post-Assessment (minimum of 85% of students taught must be proficient or credentials) and Teacher Effect Award (EVAAS-teachers falling in the green zone). He also shared the amount of money involved with each bonus criteria and additional guidelines in place. Board members asked questions regarding growth projection, missed days because of jury duty or staff development, and what happens to the money if the goals are not met. Mr. Coleman responded to the questions and stated the money would stay in the grant funds and redirected in its use. Mr. Benjie Forrest asked if there is any projection as to the amount of money that will be spent for supplements. Mr. Coleman stated no, but there is carry over money from the grant that could be used to award staff this current school year. He stated we will have to wait until the test scores come in and the results for other criteria have been obtained.

Ms. Mizzelle then stated there are seven schools in the restructuring process using Title I funding. She explained that Title I funds are only available for certified staff in anticipation of retaining qualified teachers. She listed the criteria as: Attendance (four days/year), Class Differential (At Risk-language/math), School Progress Award being AYP/High Growth, Teacher Progress Award (EOG growth by students -75%), Teacher Progress Award (READ 3D student 85% proficiency) and Teacher Effect Award (EVAAS-yellow zone (\$200) or green zone (\$500). She explained the guidelines and bonus amount possible for each criteria area. Mr. Peaden asked if Northwest was in this group with Ms. Mizzelle explaining Northwest is in corrective action

and has one more year, but if the school receives the SIG Grant – the Performance Pay guidelines will be slightly different as the SIG grant has no funding limits.

Superintendent Reep then welcomed the new PAPA Officers for school year 2011-12 who were present in the audience tonight. She congratulated Board member Marc Whichard for being announced as the new Principal at Southwest Edgecombe High School in Tarboro, NC and informed everyone that two Secretaries from the Governor's Cabinet will visit South Central High School tomorrow.

Dr. Reep pleaded with everyone to get out and contact elected officials regarding cuts to the education budget. She strongly advised that the **TIME IS NOW** to help keep money in the local and state budget for public education in Pitt County. Superintendent Reep again stressed what Mr. Cowin had previously stated – we may have to give up approximately \$1 million of our local budget notwithstanding what the state is going to implement.

Dr. Reep stated children begin testing this week which will carry over into next week followed by remediation and retesting with the end of school fast approaching. She commented that the measure of our growth will result from the outcome of these tests. Superintendent Reep asked parents to be sure their children eat well and get plenty of rest. She also extended support for our teachers and administrative staff during the testing process. Dr. Reep asked everyone to think about adding three or four children to a classroom, reducing the teacher assistants and SROs, and having no textbooks. She stated that there is no way we can reach the same positive outcomes with all the reductions being discussed. Superintendent Reep again urged everyone to contact the Pitt County Legislators and County Commissioners regarding public education cuts.

Chair Peaden shared that Board members received training for CEU credits as required by the NC School Boards Association prior to the meeting tonight. He stated that travel has been cut and this is a way to receive the required credits without using travel money. Chair Peaden thanked In-House Attorney Rob Sonnenberg and Administrative Assistant Brenda Pippin for arranging the training and light meal for the Board. He also reminded everyone that the County Commissioner meeting regarding the budget will be at 9:30 A. M. tomorrow.

Bishop Ralph Love thanked Dr. Reep, Chair Peaden and Board members for their concern, calls and visits during his recent illness. He told everyone he's doing well and looking forward to being back soon.

Ms. Jill Camnitz stated she agreed with Dr. Reep's remarks.

Mr. Benjie Forrest stated Dr. Reep had already said about 95% of what he had planned to say and agreed that the Senate Budget for Education is looking really bad. He mentioned a redirection of funding for probationary teachers and their supplement. Superintendent Reep stated if a teacher had been placed on an Action Plan and improved to the point of being taken off the plan, the supplement for them will be restored.

Ms. Barbara Owens asked everyone to contact all legislators, not just our own, as they say they have no power to make changes at this time.

Ms. Christine Waters congratulated D. H. Conley's Baseball Team for winning the Conference Championship.

Mr. Marc Whichard agrees with Ms. Owens stating education is the power house and engine that drives our state. He asked that parents talk to their children about the EOGs and what they learn each day as they gather around the dinner table.

Mr. Worth Forbes congratulated Ms. Lara Brickhouse stating the Amy Carroll/Sherry Little Award is in honor of two special individuals and it takes special people to receive it.

Ms. Barbara Owens then moved, second by Mr. Benjie Forrest, that the Board enter into Closed Session to: 1) consult with our attorney to consider and give instructions concerning a judicial action titled Pitt County Board of Education v. Adrian A. Garcia [N.C.G.S. §143-318.11(a) (3), and 2) consider the qualifications, competence, performance, condition of appointment of a public officer or employee or prospective public officer or employee; or hear or investigate a complaint, charge, or grievance by or against a public officer or employee. [N.C.G.S. §143-318.11(a)(6)] Motion passed unanimously. Time: 9:06 P. M.

There being no further business to discuss, Mr. Benjie Forrest, second by Ms. Barbara Owens, moved that the Board adjourn. Motion was unanimous. Time was 9:17 P. M.

Respectively Submitted,

Mr. Billy Peaden, Chair

Dr. Beverly B. Reep, Superintendent