

deemed appropriate, and felt it was a disgrace for the students of Pitt County not be able to watch President Obama's speech on September 8, 2009 as it was delivered.

For the Spotlight on Teaching and Learning, Executive Director of Student Services Travis Lewis shared with the Board an update on the School Counseling Program stating that in 2006, a job change occurred when School Counselors were no longer the lead test coordinator in their respective schools. Mr. Lewis stated the national standards (per ASCA-American School Counselor Association-National Model: *The Framework for School Counseling Program*) for school counselors recommended 80% of their time be used in Guidance Curriculum, Individual Student Planning and Preventive and Responsive Services with no more than 20% of their time used for Program Management, System Support and Accountability. He described a new six-step accountability Process for School Counselors entitled **MEASURE** with components of: **M**ission, **E**lement, **A**nalyze, **S**takeholders-**U**nite, **R**esults, and **E**ducate. To follow progress of a School Counselor, a report card of sorts entitled "MEASURE of Success" shows how the work of the counselor is connected to the mission of the school/district and to student success. Mr. Lewis stated initiatives by school counselors could be concentrated in different areas after consulting with the principal to determine what their particular school student needs were – one school counselor has a focus of better student attendance, one counselor has a focus of encouraging minorities to register for AP courses, another counselor has decreasing suspensions as her focus, etc. By using MEASURE, success or failure of the initiatives can be documented, reflection and improvements can be monitored, new ideas are conceived when sharing with other counselors, and all of the steps aid the principal of the school in evaluating the counselor's performance. Additional steps will be used in working with the School Improvement Teams, refining data collection, and support pursuing the nationally designated R.A.M.P. (Recognized ASCA Model Programs) schools.

Eastern Elementary Principal Nicole Smith, former School Counselor, stated MEASURE was great at documenting if what a counselor was doing was effective for the school; was useful in documenting instruction for exceptional children, referrals, behavior and academics; monitoring students' pretest and posttest scores, and helped principals/SIT evaluate different methods used by school counselors.

Ms. Jill Camnitz asked could MEASURE document all counselors' specific goals and the effectiveness of the goals within each school with Mr. Lewis responding yes. He stated the counselors were getting more comfortable with the information and accountability provided by MEASURE. Ms. Camnitz stated MEASURE appeared to be a great move toward checking effectiveness of a school counselor within a specific school.

Mr. Dick Tolmie stated school counselors need to be involved with the School Improvement Team to evaluate students and help plan the direction a student needs to follow.

Under Consent Items, Ms. Jill Camnitz motioned, second by Dr. Ralph Love, that the July 28, 2009 and August 17, 2009 Minutes, the Personnel Report for September 2009, the Voting Delegates at the 2009 NCSBA Annual Conference and the School Treasurers and Depositories for the 2009-10 School Year be approved. Motion carried unanimously.

Under New Business, Associate Superintendent of Operations Aaron Beaulieu shared with the Board an update from the Facilities Committee Meeting held August 25, 2009. Mr. Beaulieu stated that 24 general contractors had been prequalified for bidding on the upcoming construction projects. He stated approximately 40 contractors had expressed an interest in the work, unlike the usual six or seven general contractors bidding on a project in stable economic settings. Mr. Beaulieu commented that over fifty people attended the Eastern Elementary prebid meeting.

Mr. Beaulieu informed the Board that the modular unit bid went to Modular Technology, Inc. at a cost of \$546,206 with the installation completion date at Eastern Elementary set for December 1, 2009 in preparation for the upcoming construction.

Approval of the Board is sought regarding 10.912 acres of land adjacent to and behind D. H. Conley campus for improvement of the school site and construction of a road to connect Worthington Road to the Edward Farm Road alleviating traffic congestion at Conley for a purchase price of \$225,000. This will also require full approval of the County Commissioners at the September 21 meeting. Mr. Dick Tolmie moved, seconded by Ms. Marcy Romary, that the Board approve purchase of this land as stated by Mr. Beaulieu. Motion carried unanimously.

Mr. Beaulieu stated the Chicod Sewer Project would be presented for endorsement to the City Council and Greenville Utilities Boards at a joint meeting September 15, 2009. The County Commissioners will adopt at their meeting on 9/21/09 an application for rural center funding asking assistance with the cost of the sewer project at Chicod and hopefully expand the project to cover the entire Hollywood Cross Roads area. He stated that Greenville Utilities has given a 24-month period from start to finish on the sewer project.

Mr. Beaulieu also informed the Board that the application for the \$2.8 million for construction with zero to low interest bonds under the Qualified School Construction Bonds had been approved. He further stated a second application had been sent for \$7.9 million of the \$9.3 million cost of the Eastern Elementary Project using the QSC bonds.

As the ECVC Building has been mentioned in several recent Board meetings, Mr. Beaulieu stated the next Facilities Committee Meeting will be held at ECVC Tuesday, September 15, so that Board members can visit the site and see the PCS Programs and staff being housed in that facility. Hopefully this will be beneficial in case a future decision regarding the ECVC Building is needed.

In regards to the request of naming a facility, more input has been asked for from the community with further discussion needed.

All bids for construction will be in hand and reviewed at the next Facilities Committee Meeting scheduled for Tuesday, October 13, 2009, at 4:00 p.m. in the Board Room. Hopefully these will be presented to the Board of Education and the County Commissioners for approval on October 19, 2009. Due to a conflict with a Policy Committee Meeting, Chair Jill Camnitz stated the policy meeting date could be changed as time is a factor for the Facilities Committee.

Mr. Dick Tolmie stated pushing of the Eastern Elementary and new school projects was necessary so that the Third Street Center and Sadie Saulter projects could be put in place. He also stated that the bid documents had been reviewed by Mr. Jimmy Hite to ensure these documents would provide us with the quality facilities that we want.

Policy Committee Chair Jill Camnitz stated each summer one-fourth of the Pitt County Schools' policies were reviewed by Administration and In-House Attorney Rob Sonnenberg. Attorney Sonnenberg presented and discussed changes for the First Readings of the following revised Board Policies:

1. Policy 10.207 – Student Substance Abuse Policy (Alcohol/Drugs)
2. Policy 5.102 – Fire Drills and Inspections
3. Policy 10.604 – Immunizations
4. Policy 9.613 – Student Recognition – Honor Roll and Principal's List

Anyone with questions or comments was asked to contact Ms. Camnitz or Attorney Sonnenberg before our next regular Board Meeting.

Superintendent Beverly Reep apologized for any concerns raised regarding President Obama's address to the students on September 8, 2009. She stated the speech will be shown throughout Pitt County Schools in classrooms preparing for Constitution Day, school assemblies, in history and language arts classes, etc.

She also congratulated the following Pitt County Schools Staff:

Karen Klaich, teacher at South Central High School, was appointed to serve on the North Carolina Council on the Holocaust for a two year term.

Glenda Harris, teacher at W. H. Robinson Elementary School, has been selected as the 2009 Outstanding Elementary School Mathematics Teacher for Pitt County Schools.

Teresa B. White, school bus driver at W.H. Robinson Elementary School, was named the 2008-2009 School Bus Driver of the Year.

Dr. Reep also commended Public Information Officer Heather Mayo for her hard work on setting up Pitt County Schools' new web site with input from the Human Relations Committee. She stated the site has forms available for principals, administrative staff, parents, and others. Ms. Mayo has also created Pitt County Schools' Facebook page inviting students and parents to become friends as another means of communication.

Chair Mary Grace Bright stated the Collard Festival was held in Ayden, NC this past weekend and was well attended. She further commented that the Municipality of Ayden donates \$15,000 to the schools in the community which is applied for using grants.

Chair Bright stated she had visited several schools over the last couple of weeks and it seemed school openings went smoothly. With economic times as they are, she commented that the poverty level seems to be rising in our schools and would like to see statistics for verification.

After stating the student uniforms looked good in the schools she visited, Chair Bright shared that a teacher at Ayden-Grifton suffered the loss of a child and to unite in her loss, all students wore white uniform shirts to honor the teacher on a specific date.

Mr. Billy Peaden stated the Auto Mechanics Class at Ayden-Grifton High School has benefited from outside donations to the program, which was recently honored in an article in **USA Today**.

Ms. Marcy Romary also commended Ms. Mayo for her work on the PCS web site. She also asked that all schools be consistent regarding the Uniform Policy – being sure the proper length of shorts and skirts be adhered to.

Mr. Dick Tolmie stated there had been a good start for the opening of schools for the 2009-10 school year.

Mr. Benjie Forrest also commended Ronnie Bowen and his program at Ayden-Grifton High School. Mr. Forrest stated that Career and Technical education is a “front porch to the school system” for public relation purposes and in preparing young people for future careers. He also stated he had joined PCS Facebook and looked forward to it gathering hundreds, if not thousands, of friends in the future.

Ms. Jennifer Little asked that anyone communicating with Board members should not do so anonymously as they were unable to respond to the concerns, did not know what school or staff were involved, time period mentioned, etc.

Ms. Little also mentioned the kindergarten classes that were eliminated in a few schools, and the disruption it made in the lives of the students involved.

Ms. Little commended Executive Director of Student Services Travis Lewis and his staff for the update on school counselors and advocated for the counselors, teachers, and community volunteers helping to make career days better. She hopes the program will grow systemwide so that all students in all schools can reap the benefits.

With no further business to discuss, Mr. Dick Tolmie moved, second by Ms. Jennifer Little, that the Board adjourn at 8:02 p.m. Motion carried unanimously.

Respectively Submitted,

Ms. Mary Grace Bright, Chair

Dr. Beverly B. Reep, Superintendent