

All vacancies in the membership of the board of education caused by death, resignation, or otherwise will be filled by a person appointed by the remaining members of the board to serve until the next regularly scheduled election for county boards of education, at which time a person will be elected to fill the remaining unexpired term or, if the term is due to expire that year, a new term.

The board will follow the procedures outlined below in filling vacant seats on the board:

1. The board will establish a reasonable timeline for filling the vacancy and will publicly advertise the timeline as well as the procedures to follow in submitting an application.
2. Individuals interested in applying for appointment to the board must submit to the superintendent's office an up-to-date resume along with a letter of intent indicating why they would like to serve as a member of the board.
3. Applicants must be a resident of the district for which they seek appointment.
4. The board will meet to review all applications received and will determine from the list of applications which candidates should be interviewed based upon boardsmanship qualifications. Should fewer than 10 applications be received, all candidates will be interviewed.
5. Once an interview schedule has been established, all candidates will be contacted personally and their interview times confirmed.
6. In conducting the interviews, the board will use a prepared set of questions so that all candidates may be evaluated against an equitable standard.
7. Following the interviews, the board will deliberate and designate the candidate to be appointed.
8. The media will be informed during all aspects of the process.

Legal References: G.S. 115C-37(f); 2013 N.C. Sess. Laws 318; 1987 N.C. Sess. Laws 193

Cross References:

Adopted: November 2, 2015