



RECRUITMENT BONUS INFORMATION

2025-2026

With the aim of recruiting highly qualified talent in our district, we are offering sign-on bonuses for newly hired classroom teachers.

Newly hired teachers who previously received a sign-on bonus from PCS are not eligible.

*LEVEL I BONUS

\$1,000

Offered to newly hired teachers not specified for a Level II Bonus as detailed below.

*LEVEL II BONUS

\$2,500

Offered to newly hired teachers in the following positions.

- Exceptional Children Positions
- Grades 6-12 Math Teachers
- Grades 6-12 Science Teachers

ADDITIONAL STATE BONUS

Offered to newly hired teachers with a hire date of October 1, 2025 or earlier. This will be paid in May 2026 subject to the availability of state funds.

*Level I & II: Bonuses will be paid in one lump sum at the start of employment and will be subject to tax deductions. Prorated bonus amounts will be offered per date of hire.

Mission: Pitt County Schools will lead collaboration between school, home and community to foster student growth and success, both socially and academically, in order to develop productive, global citizens.