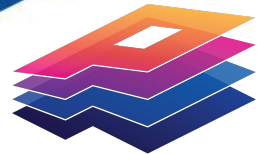


2025-26 “Draft” School Calendar

Board Meeting
January 6, 2024



PITT COUNTY
—SCHOOLS—

Draft Calendar

2025-2026 Traditional Academic Calendar for Students & 10 Month Employees

July 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			



14	New Hire Orientation
15	Teacher Workday
18-21	System Designated Workdays
21	Open House
22	Teacher Workday
25	First Day of School for Students

1	Labor Day Holiday
17	Early Release Day / Staff Training

6	End of 1st six weeks (9-12) - 30 days
7	Teacher Workday
28	End of 1st nine weeks (K-8) - 45 days
31	Early Release Day / Staff Training

11	Veterans Day
19	End of 2nd six weeks (9-12) - 30 days
21	Early Release Day / Staff Training
26	Annual Leave Day
27-28	Thanksgiving Holiday

22	Unscheduled Day
23	Annual Leave Day
24-26	Christmas Holiday
29-31	Annual Leave Days

January 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2026						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1	New Year's Day Holiday
2	Teacher Workday
16	End of 1st semester
19	Martin Luther King Jr Holiday
20	System Designated Workday
six weeks - 29 days / nine weeks - 44 days	
semester total - 89 days	

12	Early Release Day / Staff Training
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4	End of 4th six weeks (9-12) - 31 days
16-20	Spring Break / Annual Leave Days

2	Early Release Day
3	Good Friday Holiday
6	Teacher Workday
7	End of 3rd nine weeks (K-8) - 47 days
28	End of 5th six weeks (9-12) - 31 days

1	Early Release Day / Staff Training
25	Memorial Day Holiday

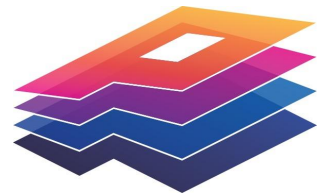
11	Last Day for Students/ EARLY RELEASE DAY
11	End of 2nd Semester
12-15	Teacher Workday
six weeks - 31 days / nine weeks 46 days	
semester total - 93 days	
182 students days	



Calendar Committee

The Human Resources Department worked to comprise a diverse committee of individuals to gain input for the 2025-26 Calendar.

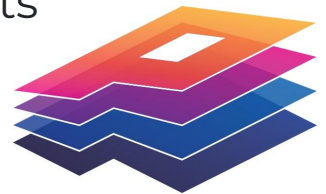
- Principals
- Assistant Principals
- Certified Staff
- Classified Staff
- District Staff
- Community Representatives



Calendar Law

2012 Senate Bill 187 (Session Law 2012-145), applies beginning with the 2013-2014 school year, rewrites a portion of the calendar law (General Statute 115C-84.2)

1. Start date no earlier than the Monday closest to August 26 and end date no later than the Friday closest to June 11.
2. Staff calendar of 215 days for 10 month employees”
 - a. Must have nine (9) teacher workdays. Christmas now is three holidays, regardless of the day of the week it falls and at least two (2) workdays on which teachers may take accumulated vacation leave.
 - b. Have a minimum of ten (10) annual vacation leave days.
 - c. Have the same or an equivalent number of legal holidays occurring within the school calendar as those designated by the State Personnel Commission for State employees. (11 Holidays)
 - d. Veterans Day shall be a holiday for all public school personnel and for all students enrolled in the public school.
3. Must have a minimum of 185 days or 1,025 hours of instruction.



“Draft” Calendar - Highlights

2025-26	
Total Number Student Days	182
First Student Day	August 25
Last Student Day	June 11
Number Days Semester 1	89
Number Days Semester 2	93
End of Semester	January 16
Winter Break	Dec 22 - Jan 1
Spring Break	March 16 - 20
First Day Staff	August 15
Last Day Staff	June 15
Beginning of Year Workdays	6
End of Year Workdays	2
Instructional Hours (6.5 instructional hours per school day)	1183

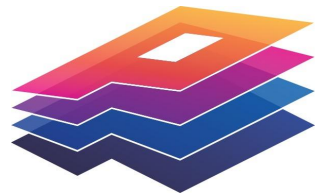


Calendar Survey Feedback

Survey

- District's website, Info Info, and Social Media
- Applies to traditional schools only
- Will close at 5 pm on January 15, 2025
- Seeking feedback from the community, staff, parent/caregivers, students

*Early Colleges: School calendars are aligned with ECU and PCC academic calendars.



Calendar Survey Feedback

“Common Questions”

Can the start of the school year be earlier in August and end the school year in May?

- Calendar Law: The start date cannot be earlier than the Monday closest to August 26, and the end date cannot be later than the Friday closest to June 11.

Why doesn't Pitt County Schools seek a waiver from the law?

- There are no educational purpose waivers for exemption for the opening and/or closing dates of school.
- Pitt County Schools would have to show that in at least 4 years out of the last 10 years we were out of school for an emergency for 8 or more days (in each of the 4 years).

Why are we not ending the semester before Winter Break?

- The first semester has 89 days and the second semester has 93 days.
- There will be 70-75 instructional days if the first semester ends before Winter Break.
- This significantly reduces instructional time for students to master content standards in a subject area.



Calendar Survey Feedback

“Common Questions”

Why are there so few teacher workdays?

- The law states, the calendar must have at least 9 teacher workdays; The “draft” calendar has 12 teacher workdays.

How are early release days being used in the district?

- The “draft” calendar has 7 early release days, including the last day of school. Early release days are designed for school-based professional learning and PK - 5 LETRS training (2 year curriculum).

How is feedback on the calendar typically used in the creation of it?

- Feedback on the calendar helps shape decisions about placement of teacher workdays, early release days and spring break within the constraints of the calendar law.



Calendar Survey Feedback

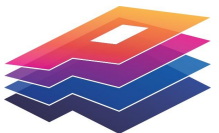
“Common Questions”

What happens if a school district does not follow calendar law?

- Not adhering to the calendar law opens the district and school board up to potential lawsuits.
 - Summer of 2023, one school district was taken to court, to challenge their 2023-24 school calendar.
 - Summer of 2024, one school district was taken to court, to challenge their 2024-25 school calendar.

Additional comments from the survey:

- Many responses expressed appreciation for the district's effort to seek feedback on the calendar, as it shows a commitment in wanting stakeholders' feedback. Several responses indicated no concerns or objections to the proposed calendar, reflecting overall satisfaction.



Next Steps

- Upcoming discussion in meetings:
 - Principals
 - Teacher Advisory Council
- Continue reviewing community feedback from the survey
- Evaluate Early Release Days
- Assess the placement of Early Release Day and Teacher Workdays
- Present a proposed calendar at the January Board Work Session

