

Pitt County Schools Strategic Plan

Goal 3: Every student in Pitt County Schools has an excellent educator every day.

Objective 1: Develop and support highly effective teachers

Action Step 1: Provide each school with an Instructional Coach to support teachers with instructional strategies

Action Step 2: Provide curriculum coaches to support teachers with the new curriculum and content knowledge

Action Step 3: Provide Beginning Teacher Support:

- BT leads and mentors
- Key BT Program
- Praxis Workshops
- Shadowing and Sharing Sessions

Action Step 4: Provide training and learning opportunities:

- Curriculum Summer Institute
- Tech Fest
- Teacher Executive Institute
- Safe School Online Training
- Focused and specific professional development
- Implementation of Professional Learning Communities
- Career and Technical Summer Conference

Action Step 5: Provide Support for teacher advancement:

- Support for National Board attainment
- Support for additional and advanced degrees

Action Step 6: Provide program specialists and coaches to assist with the Exceptional Children's curriculum and instruction

Objective 2: Develop and support highly effective administrators

Action Step 1: Provide differentiated coaching for administrators:

- Learning Focused Consultants - for 9-12 administrators and selected K-8 administrators
- Solution Tree PLC coaching - identified K-8 administrators
- Mark L'Esperance Consulting - identified 6-8 and K-8 administrators
- Data Review Meetings
- Legal Support
- Assistant Principals Academy

Action Step 2: Provide updates and support for federal and state mandates:

- Administrator's meetings, Title I meetings, Break-out sessions with directors
- NERESA meetings

- DPI consultants
- Conferences
- District level monitoring and school visits

Objective 3: Increase the percentage of effective or highly effective teachers in schools with a performance composite below 60% and not meeting or exceeding academic growth

Action Step 1: Recruitment bonuses are given to select schools to attract highly qualified teachers

Action Step 2: Increased supplements for select and identified schools and attendance areas